



Local Cornerstone Newsletter

August 2017

Welcome to the Local Cornerstone newsletter for August 2017, which we hope you will find useful and informative. Highlights include establishing the first cohort of self-organised teams; our recruitment campaign for employee Directors and The Cornerstone Foundation seeking adventurers to take on the trip of a lifetime! Read on to find out more.



The Moss Cottage Team

First Self-Organised Teams Announced

One of the key elements of Local Cornerstone is the introduction of self-organised teams based in the local community. Leading the way with this pioneering concept are the Cornerstone team at Moss Cottage (who provide housing support in West Dunbartonshire) and the Community Support Day Opportunities team, who support adults and children with disabilities in Glasgow.

Our teams will have the autonomy to make decisions that best meet the needs of the people they support. They will be located within one of Cornerstone's ten branches, each of which has a Branch Leader, who looks after the business elements of service delivery. This leaves Team Members free to focus on the needs of the people they support. Our Team Members are looking forward to getting started and Alastair Forbes,

Team Member said: *"Myself and the team at Moss Cottage see this as an opportunity to simplify what we do, remove bureaucracy and take control of decision making and providing support."*

"Ultimately we want to work as a self-organised team in order to benefit the people we support, concentrating on making the service a place where people live, not a place where people work. We are very excited about beginning our journey as a self-organised team and share a vision for the service that we hope will bring positive change."

Cornerstone has received more than 350 expressions of interest from colleagues who have asked for more information about becoming part of a self-organised team. Several teams across the country are currently going through the assessment process and others are commencing their initial training.

Cornerstone Board Member Vacancies

We are looking to recruit two new Board members to be part of our transformational and pioneering journey to change social care in Scotland. If you are interested in this opportunity we would love to hear from you.

We are looking for individuals who are:

- Passionate and motivated to make a difference.
- Pioneering.
- Interested in social care.
- Responsible and have an understanding of what it means to be a Director of a company.

We are particularly looking for people who have public sector experience in commissioning, health or social care policy and/or the planning and influencing of change in social work practice. We are an organisation that embraces diversity. We are also interested in people who have experience of being cared for or supported by Cornerstone either the person themselves or a family member.

If you would like to find out more please email vanessa.finney@cornerstone.org.uk

Another key part of Local Cornerstone is a commitment to involve colleagues more in the direction of the organisation and as part of this we are also looking to recruit two Cornerstone employees as Board members.

Our Branch Leaders

We are delighted to announce the appointment of our final five Branch Leaders who are now in post:

Andrew McInnes and **Fiona Dunwoodie** - North Lanarkshire

Scott Baxter - North Aberdeenshire and Aberdeen City

Craig Roger – South Aberdeenshire and Aberdeen City

Robert McKay - Glasgow and East Dunbartonshire

They will join our existing team of Branch Leaders:

Xacquelina Bello – Moray

Kenneth Stirling – Ayrshire

Sara Murphy – Dundee, Perth and Angus

Sarah Tryon – West Dunbartonshire and Argyll and Bute

Nikki O'Brien – Edinburgh, Fife, Lothians and Borders

The Branch Leaders play key roles within our new business model and hold overall responsibility for Cornerstone's services in their area. We are delighted to have recruited such a motivated and talented team.

Highlights and Milestones

- Cornerstone to receive £20,000 of funding from the Scottish Government to go towards the evaluation costs of Local Cornerstone. We would like to say a big thank you for the continued support.
- The SSSC working closely with Cornerstone to share the journey of self-organised Team Members using Action Learning Sets.
- Edel Harris CEO and Mairi Martin Leader of Strategy Implementation presented at the European Health Symposium in Austria on 21st and 22nd August 2017 alongside other European pioneers such as Jos de Blok, Founder of Buurtzorg.
- Our Central Service Review (an analysis of our business support function) is now complete and we have established Cornerstone Central which aims to provide exceptional service to our teams and branches.
- We have produced a short 6 minute animation which outlines the key elements of our Local Cornerstone strategy and what we are aiming to achieve. You can view it [here](#).
- Cornerstone Chief Executive Edel Harris recently recorded a Podcast with Helen Sanderson, an expert in Person Centred working, about the aims and objectives of Local Cornerstone. Listen to it [here](#).
- The Evaluation Working Group, who are on a three year journey as Local Cornerstone progresses, had their second meeting on 25th July 2017. The Working Group saw a detailed overview of the technology that is being rolled out across Cornerstone as well as reviewing the lessons learned to date.
- Collaborative working with Aberdeen Health and Social Care Partnership who will be setting up two community based teams of nurses and homecare workers. We recently shared our Local Cornerstone learning to date and will provide access to our training programmes and network of Coaches if required.
- Inspiring Team Excellence, our training programme for self-organised teams, is underway with great feedback from the first cohort of Team Members.
- Training Academy go paperless with OneFile - an eportfolio system for SVQ candidates.

Our Academy has a wide range of training. Please contact Sheila Gordon, Training Academy Lead, sheila.gordon@cornerstone.org.uk if you have any training requirements for Coaches, self-organised teams, SVQs, or anything else you'd like to discuss with us.

If you are interested in finding out more about any of our new systems or the technology we are using please contact Project Manager, vikki.hawthorne@cornerstone.org.uk

The Cornerstone Foundation

Our Cornerstone Foundation colleagues have been busy planning various fundraising activities over the past few months, all to raise funds to do some amazing things that will help the people we support to live a valued life - the life they choose. If you would like to get involved and show your support please take a look at our upcoming challenges and events below.



Great Wall Trek

We have recently launched our Great Wall Trek challenge which is taking place on 20th – 28th October 2018 with the trek itself taking place over 5 days. If you would like to join Team Cornerstone Foundation for this trip of a lifetime click [here](#) for further information.

Kiltwalk 2017

After taking part in all the successful Kiltwalk events across Scotland we are getting ready for the final Kiltwalk which is to be held in Edinburgh on 17th September. If you would like to take part there is still time to sign up via our [website](#). With three lengths to choose from, ranging from 5 to 26 miles, there's a walk to suit everyone.

Thanks to The Hunter Foundation, all charities taking part in the Kiltwalk 2017 will receive an additional 40% fundraising boost so it's a great way to raise funds, enabling us to transform the lives of the people we support.

Art Fair

We are hosting a pop-up Art Fair, showcasing the work of Scottish and national award-winning artists. So far we have over 70 artists supporting us. All artwork will be sold at the Art Fair which takes place on Friday 29th September (12pm - 8pm) and Saturday 30th September (10am - 4pm) at Robert Gordon University, The Sir Ian Wood Building, Garthdee Road, Aberdeen, AB10 7GJ.

You can take a sneak peak at the artwork on our [Instagram page](#). If you would like to attend this event please RSVP via The Cornerstone Foundation [Facebook page](#).

To keep up-to-date with our news please follow The Cornerstone Foundation on social media: Facebook: [The Cornerstone Foundation](#) Twitter: [@TCFScot](#)

For further information on The Cornerstone Foundation, please contact Lisa Duthie by email at lisa.duthie@cornerstone.org.uk



Keep up-to-date

That's it for this edition of the newsletter, look out for the next update coming soon. Thank you for your continued support and interest in Local Cornerstone. If you have any questions or comments, please don't hesitate to contact Mairi Martin, Leader (Strategy Implementation) by calling **0141 378 0700** or email mairi.martin@cornerstone.org.uk.

You can also keep up-to-date with us on social media by visiting, www.facebook.com/cornerstonecharity or www.twitter.com/cornerstonescot